

00-0-0995

(Do Not Write Above This Line)

AN ORDINANCE

By: FINANCE/EXECUTIVE

AN ORDINANCE TO MAKE AVAILABLE TO CITY OF ATLANTA EMPLOYEES FOUR HOURS OF PAID LEAVE PER YEAR FOR THE PURPOSE OF UNDERGOING CANCER SCREENING AND FOR OTHER PURPOSES.

ADOPTED BY

JUL 17 2000

COUNCIL

SUBSTITUTE AS AMENDED

- ☐ CONSENT REFER
☐ REGULAR REPORT REFER
☐ ADVERTISE & REFER
☐ 1st ADOPT 2nd READ & REFER
☒ PERSONAL PAPER REFER

Date Referred

6/19/00

Referred To:

Finance/Exec

Date Referred

Referred To:

Date Referred

Referred To:

First Reading

Committee _____
 Date _____
 Chair _____
 Referred to _____

Committee

FINANCE/EXECUTIVE

Date

6-28-00

Chair

Action:

Fav, Adv, Hold (see rev. side)

AS AMENDED

Members

Held

Refer To

Committee

Date

Chair

Action:

Fav, Adv, Hold (see rev. side)

Other:

Members

Refer To

Committee

FINANCE/EXECUTIVE

Date

7-17-00

Chair

Action:

Fav, Adv, Hold (see rev. side)

Other:

Members

Held

Refer To

Committee

Date

Chair

Action:

Fav, Adv, Hold (see rev. side)

Other:

Members

Refer To

FINAL COUNCIL ACTION

☒ 2nd ☐ 1st & 2nd ☐ 3rd
 Readings
☐ Consent ☐ V Vote ☒ ARC Vote

CERTIFIED

CERTIFIED

JUL 17 2000

ATLANTA CITY COUNCIL PRESIDENT

Robert A. Parker

CERTIFIED

JUL 17 2000

Rhonda Douglas Johnson

MUNICIPAL CLERK

MAYOR'S ACTION

APPROVED

JUL 21 2000

MAYOR

CITY COUNCIL
ATLANTA, GEORGIA

00-0-0995

**AN ORDINANCE BY MICHAEL BOND
AS SUBSTITUTED BY FINANCE/EXECUTIVE COMMITTEE**

AN ORDINANCE TO MAKE AVAILABLE TO CITY OF ATLANTA EMPLOYEES FOUR HOURS OF PAID LEAVE PER CALENDAR YEAR FOR THE PURPOSE OF UNDERGOING HEALTH SCREENINGS FOR CARDIOVASCULAR DISEASE, CANCER, HIV, DIABETES, AND/OR PNEUMONIA/INFLUENZA AND FOR OTHER PURPOSES.

WHEREAS, the age of American workers has increased due to the maturing of the baby boomer generation and is now the highest in 30 years with a median age of 39; and

WHEREAS, a maturing workforce faces increasing medical challenges from a variety of illness and disease processes including, but not limited to, cardiovascular disease, cancer, HIV, diabetes and pneumonia/influenza; and

WHEREAS, every employee of the City of Atlanta is encouraged to undergo periodic screenings of the above disease and illness processes, particularly since fifty three percent of the workforce is age 40 or older; and

WHEREAS, early detection through regular screening is the best form of health management and a way of ensuring the continued well-being and productivity of the workforce; and

WHEREAS, the City of Atlanta values its employees and recognizes the need to be sensitive to their health concerns.

NOW, THEREFORE BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA AS FOLLOWS:

SECTION 1: That the City of Atlanta shall make available up to four hours of paid leave, one time per calendar year, to permanent, full-time City employees for the purpose of undergoing health screening for cardiovascular disease, cancer, HIV, diabetes and pneumonia/influenza.

SECTION 2: That employees must submit to their supervisor or appropriate department personnel representative a signed copy of the medical documentation verifying they underwent a health screening for one or more of the above illness or disease processes, in order to be granted leave under provisions of this ordinance.

SECTION 3: That all ordinances and parts of ordinances in conflict herewith be and the same are hereby waived.

A true copy,

Rhonda Daughin Johnson
Municipal Clerk, CMC

ADOPTED as amended by the Council
APPROVED by the Mayor

JULY 17, 2000
JULY 21, 2000

RCS# 2118
7/17/00
2:12 PM

Atlanta City Council

Regular Session

00-0-0995

To make avail. to City Employs. 4 hrs.
paid leave for health screenings
Adopt/Sub/Amend

YEAS: 10
NAYS: 1
ABSTENTIONS: 0
NOT VOTING: 3
EXCUSED: 0
ABSENT 2

NV McCarty	Y Dorsey	Y Moore	Y Thomas
Y Starnes	N Woolard	Y Martin	Y Emmons
NV Bond	B Morris	B Maddox	Y Alexander
Y Winslow	Y Muller	Y Boazman	NV Pitts

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